

# DADS MATTER

## Mission Statement

Building tomorrow's workforce in southwestern Pennsylvania through early childhood development, employment and training, education, and business services. We support this Mission by:

Providing assistance to employers to meet their workforce needs.

Identifying and removing employment barriers for individuals and families.

Committing to a holistic approach in education, empowerment, and lifelong learning.

Youths in father-absent households have significantly higher odds of incarceration than those in mother-father families. Youths who never had a father in the household experience the highest odds.

Source: Harper, Cynthia C. and Sara S. McLanahan. "Father Absence and Youth Incarceration." *Journal of Research on Adolescence* 14 (September 2004): 369-397.



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"These services are available to all eligible persons, regardless of race, gender, age, disability, or religion."

Private Industry Council is an equal opportunity provider & employer.

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FATHER – STEP-FATHER – GRANDFATHER – TEEN DAD – FOSTER DAD – ANY FATHER FIGURE

## What is Dads Matter?

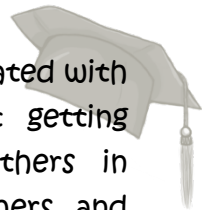
Dads Matter is a program designed to help fathers be more present in their children's lives. Studies have shown that a positive father/child relationship not only helps the child grow up to be a productive member of society but also encourages and motivates fathers to lead a more constructive life even in the most difficult circumstances.

Father involvement in schools is associated with the higher likelihood of a student getting mostly A's. This was true for fathers in biological parent families, for stepfathers, and for fathers heading single-parent families.

Source: Nord, Christine Winquist, and Jerry West. *Fathers' and Mothers' Involvement in Their Children's Schools by Family Type and Resident Status.* (NCES 2001-032). Washington, D.C.: U.S. Department of Education, National Center for Education Statistics, 2001.

## Who's Eligible?

**YOU** are! It doesn't matter how much money you earn or how many kids you have. As long as you are a father, an expecting father or in a fathering role you are able to participate.



## Program Topics

The Dads Matter program will walk fathers through difficult topics such as discipline, communication skills, co-parenting, masculinity, expressing emotion, balancing work and family life, and getting involved with their children. Dads Matter will provide fathers with tools to help face any challenges that can arise when raising a child.

## Why attend Dads Matter?

- Monetary stipend per session plus completion bonus
- Gift Cards
- And More!

## Activities for Dads & their Families

- Sporting Events
- Museums
- Family Outings
- And Many More!



## Services & Trainings Offered

Throughout the program we can help with:

- Money Management
- Understanding Child Support
- One-On-One Support
- Job Site Support
- On the Job Training
- Certifications
- Co-Parenting